

**WCTX, WTNH**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019 - November 30, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Human Resources Business Administrator	1-6, 8-11, 16-23	20
Reporter/Multimedia Journalist	1-11, 13-15, 17-19, 21-23	7
Reporter/Multimedia Journalist	1-11, 13-15, 17-19, 21-23	15
News Producer	1-11, 15, 17-19, 21-23	15
Digital Sales Marketing & Operations Manager	13-15, 18	15
Digital Sales Marketing & Operations Manager	13-15, 18	15
Digital Content Executive Producer	7, 12, 14, 18	12
Account Executive	7, 12, 15, 18	15
Executive Producer	7, 18	7
Anchor/Reporter	7, 12-13, 18	12
Auto Sales Specialist	7, 12, 15, 18, 21	7
Photographer	7, 13, 18	7
Account Executive	7, 15, 18	7
Producer I,News	7, 12, 15, 18, 21	7
Photographer/Editor	12, 15, 18, 21	12
Producer	12, 15, 18, 21	12
Producer	7, 12, 15, 18	15
Graphic Designer	12-13, 18	12
Account Executive	12, 15, 18	15

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Broadcasters Education Association 1771 N Street, NW Washington, DC, District of Columbia 20036 Phone : 203-374-1717 Url : www.beaweb.org Email : JD@beaweb.org JD Boyle	N	0
2	Capital Community College 950 Main Street Hartford, Connecticut 06103 Phone : 860-906-5107 Email : KSchlossberg@ccc.commnet.edu Karen Schlossberg	N	0
3	Central Connecticut State University 1615 Stanley St New Britain, Connecticut 6050 Phone : 860-832-2078 Email : Ritzenhoffk@ccsu.edu Dr. Karen Ritzenhokk	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : info@michaelsmedia.com Michael Bille	N	0
5	Collegiate Broadcasters 90 South Park St Willimantic, Connecticut 6226 Phone : 860-633-5031 Email : cbjob@mailman.rice.edu Mike Rice	N	0
6	Eastern Connecticut State University 830 Windham Street Willimantic, Connecticut 6226 Phone : 860-465-5000 Email : careers@easternct.edu Job Bank	N	0
7	Employee Referral	N	20

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8	Greater Bridgeport Education 126 Park Ave Bridgeport, Connecticut 6601 Phone : 800-392-3582 Email : Yanmin@bridgeport.edu Yanmin Yu	N	0
9	Greater New Haven Education 580 Ella Grasso Blvd New Haven, Connecticut 6510 Phone : 203-865-3867 Email : JLAllen@Newhaven.edu Jerry Allen	N	0
10	High School Adult Education 580 Eilla T Grasso Blvd New Haven, Connecticut 06510 Phone : 203-492-0218 Email : Michael.Twitty@New-Haven.k12.ct.us Michael Twitty	Y	0
11	Holy Nation Tabernacle 31 Sperry St New Haven, Connecticut 06511 Phone : (203) 773-9315 Email : HolyNationTab@gmail.com Mary Walton	N	0
12	Indeed.com	N	22
13	Internal Promotion	N	8
14	Intracompany Transfer	N	4
15	Linked In	N	18
16	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0

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17	NAACP 400 Mount Hope Drive Baltimore, Maryland 21215 Phone : 410-580-5777 Email : Doris.Dumas@yale.edu Dorris Dumas	N	0
18	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	1
19	Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 6515 Phone : 1-800-448-0661 Email : dunkleej1@southernct.edu Professor Jerry Dunklee	N	0
20	State/Local Employment Agency	N	1
21	Station Website 8 Elm Street New Haven, Connecticut 6510 Phone : 203-784-8888 Url : <a href="http://www.wtnh.com/">http://www.wtnh.com/</a> Jesse Gosselin Manual Posting	N	0
22	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	1
23	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>75</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/15/2020	Establishment of an intern program designed to assist members of the community	The station hosted 6 interns during the Spring 2020 semester from: Quinnipiac University, Sacred Heart University, Western and Eastern Universities.	5	News Director Asst. News Director news producer HR BA
2	10/27/2020	Participation in Job Fairs	The SEU participated at the Quinnipiac Wide Job Fair. SEU personnel met with potential job applicants.	2	HR BA Marketing coordinator