

# CEA Member Survey

Conducted Oct 18-25, 2022

5,656 active K-12 CEA members

Margin of Error +/- 1.19% at 95% confidence

**Q1 - Thank you for agreeing to participate in this survey. As an educator, we appreciate your time and look forward to your feedback about the important issues facing public schools.**

**Q2 - Generally speaking, do you think that the public schools in Connecticut are going in the right direction, or do you feel things have gotten pretty seriously off on the wrong track?**

#	Generally speaking, do you think that the public schools in Connecticut are going in the right direction, or do you feel things have gotten pretty seriously off on the wrong track?	Percentage
2	Wrong track	61%
1	Right direction	23%
3	Don't know	16%
	Total	5656

**Q3 - Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?**

#	Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?	Percentage
1	Very satisfied	2%
2	Somewhat satisfied	26%
3	Somewhat dissatisfied	41%
4	Very dissatisfied	31%
	Total	5656

**Q4 - Below is a list of problems that some school employees are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.**

#	Question	Very serious concern	Somewhat serious concern	Not too serious a concern	Not a concern at all	Don't know	Total
12	Teachers facing stress and burnout	88%	10%	1%	0%	0%	5656
4	Staff shortages in schools	78%	18%	3%	1%	0%	5656
10	Too many teachers are leaving the profession	72%	23%	4%	1%	1%	5656
6	Educators are not respected	71%	22%	5%	1%	0%	5656
11	Problems with student discipline/student behavior	64%	27%	8%	1%	0%	5656
9	Student mental health	60%	33%	6%	1%	0%	5656
1	School employee salaries are too low	59%	29%	10%	2%	0%	5656
3	Not enough funding for public schools	56%	33%	8%	2%	1%	5656
2	Too much standardized testing	44%	35%	16%	3%	1%	5656
7	Too many students per class	35%	39%	20%	5%	1%	5656
8	Schools are not safe	28%	42%	24%	6%	0%	5656
5	Not enough parental involvement	26%	38%	26%	10%	1%	5656

**Q5- Below is a list of issues about which your education association is currently advocating or may advocate in the future. Please indicate how important it is for your education association to advocate on each of these issues.**

#	Question	Very important	Somewhat important	Not too important	Not important at all	Not sure	Total
2	Protect retirement benefits	92%	7%	1%	0%	0%	5656
12	Increase respect for educators	79%	17%	3%	1%	0%	5656
11	Address the teacher/staff shortage	79%	18%	2%	0%	0%	5656
1	Increase educator salaries	74%	22%	3%	0%	0%	5656
14	Provide mental health days for educators	70%	20%	7%	2%	1%	5656
6	Increase funding for schools	67%	28%	5%	1%	1%	5656
10	Secure the pandemic pension credit	66%	20%	7%	2%	6%	5656
15	Limit non-teaching duties for educators	62%	29%	7%	1%	1%	5656
4	Increase non-instructional staff, such as counselors, nurses, and social workers	61%	29%	7%	2%	1%	5656
7	Fair and transparent teacher evaluations	59%	30%	8%	1%	1%	5656
13	More play-based learning in early grades	54%	26%	8%	3%	9%	5656
17	Protect dual instruction ban for all circumstances	52%	21%	9%	2%	16%	5656
3	Reduce class sizes	46%	39%	12%	2%	1%	5656
8	Limit the use of standardized tests	45%	39%	13%	2%	1%	5656
9	Advance racial and social justice and equity	43%	34%	13%	7%	3%	5656
5	Improve mentoring for new educators	42%	40%	13%	2%	2%	5656
16	More school resource officers	32%	38%	20%	7%	2%	5656

**Q6 - And if you had to choose just THREE of these issues, which of the following is most important to you?**

#	And if you had to choose just THREE of these issues, which of the following is most important to you? - Selected Choice	Percentage
1	Increase educator salaries	17%
2	Protect retirement benefits	15%
11	Address the teacher/staff shortage	9%
10	Secure the pandemic pension credit	8%
12	Increase respect for educators	8%
14	Provide mental health days for educators	7%
3	Reduce class sizes	5%
6	Increase funding for schools	5%
4	Increase non-instructional staff, such as counselors, nurses, and social workers	5%
13	More play-based learning in early grades	4%
8	Limit the use of standardized tests	4%
15	Limit non-teaching duties for educators	4%
9	Advance racial and social justice and equity	3%
7	Fair and transparent teacher evaluations	2%
17	Protect dual instruction ban for all circumstances	2%
5	Improve mentoring for new educators	1%
16	More school resource officers	1%
18	Something else	1%
	Total	16967

**Q7 - Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?**

#	Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?	Percentage
1	Much more likely to retire or leave education earlier than planned	49%
2	Somewhat more likely to retire or leave education earlier than planned	25%
3	More likely to work in education longer than planned	4%
4	No effect on my plans	22%
	Total	5656

**Q8 - What is your level of frustration and burnout this year compared to previous years?**

#	What is your level of frustration and burnout this year compared to previous years?	Percentage
1	Highest ever	31%
2	Higher than previous years	38%
3	About the same	22%
4	Lower than previous years	7%
5	Lowest ever	1%
6	Not sure/NA	2%
	Total	5656

Q9 - As you may know, there is an educator shortage in Connecticut. What are some changes your school or district could make to keep more educators in the profession and make the profession more attractive for new educators?



**Q10 - Below is a list of proposals to address educator burnout. For each one, please indicate whether you support or oppose the proposal.**

#	Question	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Not sure	Total
1	Raise educator salaries	82%	16%	1%	0%	1%	5656
6	Limit non-teaching duties and excessive paperwork	76%	21%	2%	0%	1%	5656
9	Add more planning and prep time for teachers	73%	22%	2%	0%	2%	5656
2	Hire more teachers	72%	25%	1%	0%	2%	5656
3	Hire more support staff	69%	26%	3%	1%	2%	5656
8	Provide additional mental health and behavioral supports for students	69%	25%	3%	1%	2%	5656
4	Hire more counselors and school psychologists	60%	31%	5%	2%	3%	5656
10	Provide additional mental health supports for teachers	59%	32%	4%	1%	4%	5656
7	Less standardized testing	50%	38%	7%	1%	4%	5656
11	Protect dual instruction ban for all circumstances	49%	27%	4%	1%	18%	5656
5	More supportive educator evaluations	45%	42%	5%	1%	7%	5656

**Q11 - Which of the following grade levels do you work with the most?**

#	Which of the following grade levels do you work with the most? - Selected Choice	Percentage
1	Pre-K	3%
2	Kindergarten	4%
3	Elementary school	35%
4	Middle school or Junior high school	23%
5	High school	31%
6	Across an entire school district or multiple districts	3%
7	Other (Specify)	2%
	Total	5656

**Q12 - In your entire career, for how many years, including this one, have you been an employee in a school or school system?**

#	In your entire career, for how many years, including this one, have you been an employee in a school or school system?	Percentage
1	0-5	10%
2	6-10	18%
3	11-20	37%
4	More than 20	35%
	Total	5656



**Q13 - In which county do you live?**

#	In which county do you live?	Percentage
1	Hartford	27%
2	Windham	3%
3	Fairfield	22%
4	New Haven	20%
5	New London	8%
6	Tolland	6%
7	Litchfield	7%
8	Middlesex	7%
	Total	5656